

Examination regulations
(program-specific provisions)
for the Master's program
“Intercultural Business Psychology” at
Hamm-Lippstadt University of Applied Sciences
as of 08.10.2018
in the version dated 08.07.2019

NB: Only the German version is legally binding.

On the basis of Article 2 Paragraph 4 and Article 64 Paragraph 1 of the Law governing the Universities of the Federal State of North Rhine-Westphalia (Higher Education Act -HG) as of 16.09.2014 (GV. NRW. p. 547), Hamm-Lippstadt University of Applied Sciences has enacted the following amendment to the examination regulations. These regulations only apply in conjunction with the framework examination regulations for Master's programs at Hamm-Lippstadt University of Applied Sciences.

§ 1 AIM OF THE STUDIES

- (1) The Master's program “Intercultural Business Psychology” is an internationally oriented English-language degree course.
- (2) The aim of the Master's program "Intercultural Business Psychology" is to deepen the competences acquired in the previous program (see §3) through scientific work with a high practical relevance, to apply them to the intercultural context, and to acquire research- and application-oriented knowledge in a specific field (work and

organizational psychology, market and consumer psychology, or economic psychology).

- (3) The graduates are able to independently comprehend and analyze human experience and behavior in economic contexts in different cultures and to develop concepts and measures for optimizing and changing this experience and behavior.
- (4) One focus of the Master's program is on imparting in-depth methods of business psychology that enable students to apply relevant practical skills with an evidence-based approach.
- (5) The graduates are qualified to assume social and economic responsibility in an intercultural context. They are able to reflect on their own cultural imprint and their interaction with other cultures and critically question the ethical foundations of the economy and society.

§ 2 ACADEMIC DEGREE

After passing the Master's examination, Hamm-Lippstadt University of Applied Sciences awards the academic degree "Master of Science" (M. Sc.) in the "Intercultural Business Psychology" program. A certificate is issued for this.

§ 3 ADMISSION REQUIREMENTS

- (1) Prerequisite for admission to the Master's program "Intercultural Business Psychology" is a vocational qualification in the "Intercultural Business Psychology (B. Sc.)" program or in a comparable degree program with a standard period of study of at least 7 semesters, which has been successfully completed with a Bachelor of Science (B. Sc.) or a comparable qualification. The previous degree program must have a minimum of 210 CP (credit points) and must have been completed with a minimum grade of 2.5.

A psychological or economic-psychological degree program at a university in Germany or abroad that meets the following criteria is considered technically comparable within the meaning of sentence 1:

- a) 36 CP (credit points) in basic disciplines of psychology (thematic fields: General Psychology 1, General Psychology 2, Social Psychology, Developmental Psychology, Differential and Personality Psychology, and Biological Psychology), and
- b) 36 CP in methodology (of which at least 15 CP were earned in diagnostics, test design or factor analysis and 15 CP in statistics, econometrics or quantitative methods).

(2) A further requirement for admission to the Master's program "Intercultural Business Psychology" is proof of sufficient knowledge of the English language at level C1 of the Common European Framework of Reference for Languages by means of a corresponding certificate. Proof must be provided through one of the following successfully passed equivalent tests:

- a) Cambridge C1 Advanced (Cambridge English Scale: at least 180 points),
- b) Cambridge C2 Proficiency (Cambridge English Scale: at least 180 points),
- c) IELTS (academic): at least Band 6.5 (at least 6.0 in every part of the test),
- d) TOEFL (iBT): at least 95 points,
- e) TOEIC: at least 490 points (listening), at least 455 points (reading), at least 180 points (speaking), at least 180 points (writing),
- f) at least Certificate UNlcert III,
- g) PTE Academic: at least 76 points.

§ 4 REGULAR PERIOD OF STUDY, SCOPE OF MODULES TO BE COMPLETED

- (1) The standard period of study is three semesters in the full-time variant and six semesters in the part-time variant. The average study volume comprises 30 CP per semester of the standard period of study in the full-time variant and an average of 15 CP per semester of the standard period of study in the part-time variant. For the entire workload of the program, including attendance times, preparation, and follow-up work as well as the Master's thesis, a total of 90 CP are awarded. Thereof 40 CP are attributed to the compulsory area within the first two semesters, 20 CP to the main field of study, and 30 CP to the Master's thesis. The course of study with the individual details of the modules and the CP to be awarded is as a module plan part of these examination regulations.
- (2) The studies can be started in the summer or in the winter term.

§ 5 MASTER'S EXAMINATION

The Master's examination for the Master's program "Intercultural Business Psychology (M. Sc.)" consists of:

- (3) A **compulsory part** with 70 CP and module exams in the following modules
- | | |
|---|-------|
| a) Cross-Cultural Psychology: Research | 5 CP |
| b) Multivariate Methods | 5 CP |
| c) Psychological Assessment – Decision Making | 5 CP |
| d) Ethics | 5 CP |
| e) Cross-Cultural Psychology: Application | 5 CP |
| f) Evaluation | 5 CP |
| g) Diagnostics: Test Theory + Test Construction | 5 CP |
| h) Project Module | 5 CP |
| i) Master's Thesis | 30 CP |

(4) The **compulsory elective part I (Elective Modules I)** with 10 CP. From the list of compulsory elective modules attached to these examination regulations, students take one compulsory elective module with a total of 10 CP. The compulsory elective modules are assigned to one of the following compulsory elective profiles: "Work and Organizational Psychology", "Market and Consumer Psychology", and "Economic Psychology".

The **compulsory elective part II (Elective Modules II)** with 10 CP. From the list of compulsory elective modules attached to these examination regulations, students take one compulsory elective module with a total of 10 CP. The compulsory elective modules are assigned to one of the following compulsory elective profiles: "Work and Organizational Psychology", "Market and Consumer Psychology", and "Economic Psychology".

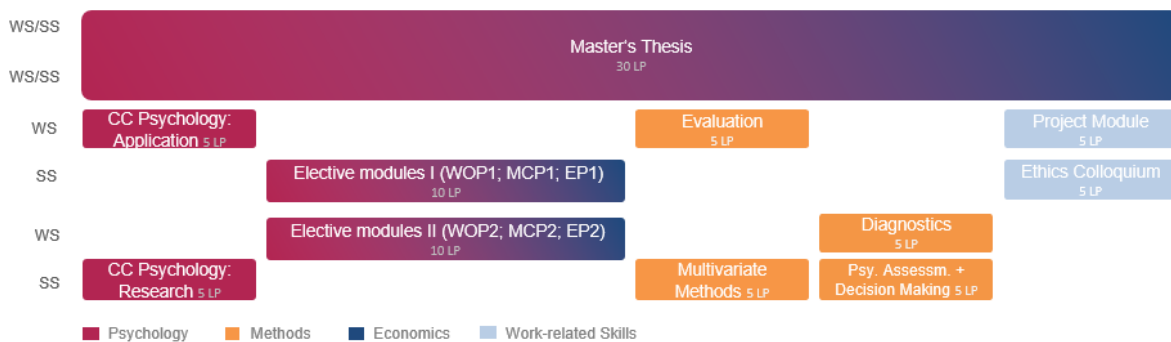
(5) The compulsory elective profile can be shown separately on the certificate upon completion of the course of study if all compulsory elective modules from the corresponding compulsory elective profile have been successfully completed.

§ 6 MODULE PLAN

The following module plan applies for full-time studies:



The following module plan applies for part-time studies:



§ 7 COMING INTO EFFECT

This amendment to the examination regulations for the Master's program "Intercultural Business Psychology (M. Sc.)" comes into effect on the day following their publication. It is valid for all students of the specified Master's program commencing their studies in the summer semester of 2020 or later.

Annex to the examination regulations (program-specific regulations according to § 5 (2)) for the Master's program "Intercultural Business Psychology" at Hamm-Lippstadt University of Applied Sciences

I. Elective Modules:

Compulsory elective modules in Elective Modules I

	CP	Offered in the
WORK AND ORGANIZATIONAL PSYCHOLOGY I	10	summer semester
MARKET AND CONSUMER PSYCHOLOGY I	10	summer semester
ECONOMIC PSYCHOLOGY I	10	summer semester

Compulsory elective modules in Elective Modules II

	CP	Offered in the
WORK AND ORGANIZATIONAL PSYCHOLOGY II	10	winter semester
MARKET AND CONSUMER PSYCHOLOGY II	10	winter semester
ECONOMIC PSYCHOLOGY II	10	winter semester

II. Compulsory elective profiles:

Compulsory elective modules in the compulsory elective profile "Work and Organizational Psychology"

	CP	Offered in the
WORK AND ORGANIZATIONAL PSYCHOLOGY I	10	summer semester
WORK AND ORGANIZATIONAL PSYCHOLOGY II	10	winter semester

Compulsory elective modules in the compulsory elective profile "Market and Consumer Psychology"

	CP	Offered in the
MARKET AND CONSUMER PSYCHOLOGY I	10	summer semester
MARKET AND CONSUMER PSYCHOLOGY II	10	winter semester

Compulsory elective modules in the compulsory elective profile "Economic Psychology"

	CP	Offered in the
ECONOMIC PSYCHOLOGY I	10	summer semester

ECONOMIC PSYCHOLOGY II	PSYCHOL-	10	winter semester
---------------------------	----------	----	-----------------